



# **“Equal Employment Opportunity Public File Report”**

*Employment Unit Covered:*  
WORA-TV, W10BG, WRFB-TV

*Reporting Period:*  
September 30, 2021 – September 29, 2022



TELECINCO, INC.

PO BOX 9986, SAN JUAN, PR 00908-0986 • TEL (787)721-4054 • FAX (787)724-1554  
PO BOX 43, MAYAGÜEZ, PR 00681-0043 • TEL (787)831-5555 • FAX (787)833-0075

## WORA-TV, W10BG, WRFB-TV

### Professional Services VACANCIES

POSITION	DATE OPENED	DATE CLOSED
Production Assistant (2)	September 14, 2021	September 16, 2022
Multimedia Producer (3)	April 19, 2021	April 6, 2022
On Air Talent (2)	August 16, 2021	March 28, 2022
Master Control Operator (3)	December 07, 2021	September 26, 2022
Creative Production Supervisor	April 19, 2022	June 17, 2022
Independent Salesperson	June 29, 2022	July 14, 2022
Digital Content Supervisor	April 18, 2022	June 10, 2022
Maintenance	November 8, 2021	November 23, 2021
Graphic Designer/Editor	March 25, 2022	April 4, 2022

**WORA-TV, W10BG, WRFB-TV**

**RECRUITMENT SOURCES UTILIZED**

**Online (wora.com job opportunities' webpage and clasificadosonline.com website)  
 Social Media (Facebook), Recruiting companies  
 Businessmen and Colleagues and Universities Referrals**

**RECRUITMENT SOURCES UTILIZED  
 IN FILLING VACANCIES**

<b>POSITION</b>	<b>SOURCE USED</b>
Production Assistant (Prof Serv)	Business Referral
Multimedia Producer (Prof Serv)	Online, Social Media, Business Referrals
On air Talent (Prof Serv)	Business Referrals
Master Control Operator (Prof Serv)	Online, Social Media, Business Referrals
Creative Production Supervisor (Prof Serv)	Business Referrals
Independent Salesperson (Prof. Serv.)	Business Referrals
Digital Content Supervisor (Prof Serv)	Social Media, Business Referrals
Maintenance (Prof. Serv.)	Business Referral
Graphic Designer/Editor (Prof. Serv)	Business Referral

## TOTAL NUMBER OF PERSONS INTERVIEWED

1	RECRUITMENT SOURCE	NUMBER OF REFERRALS	NUMBER OF INTERVIEWS
Production Assistant (Prof Serv)	Business Referrals	2	2
Multimedia Producer (Prof Serv)	Online, Social Media, Business Referrals	6	6
On air Talent (Prof Serv)	Business Referrals	12	12
Master Control Operator (Prof Serv)	Online, Social Media, Business Referrals	19	10
Creative Production Supervisor (Prof Serv)	Business Referrals	2	2
Independent Salesperson (Prof. Serv.)	Business Referrals	1	1
Digital Content Supervisor (Prof Serv)	Social Media, Business Referrals	7	2
Maintenance (Prof. Serv.)	Business Referral	1	1
Graphic Designer/Editor (Prof Serv)	Business Referral	2	2



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### **SUPPLEMENTAL OUTREACH INITIATIVES**

- ❖ Spring Job Fair participation on March 31, 2022. The job fair participants were Universidad del Sagrado Corazon. More than 140 students and 1,800 Facebook reach the Job & Internship Fair. Resumes collected were kept for future openings.
- ❖ 195-hours internship for two students for the Production Department for Radio and Television Program of the Pontificia Universidad Catolica de Puerto Rico.

All employees at WORA TV are minorities (Hispanics).