



“Equal Employment Opportunity Public File Report”

Employment Unit Covered:
WORA-TV, W10BG, WRFB-TV

Reporting Period:
September 30, 2023 – September 29, 2024



TELECINCO, INC.
PO BOX 9986, SAN JUAN, PR 00908-0986 • TEL (787)721-4054 • FAX (787)724-1554
PO BOX 43, MAYAGÜEZ, PR 00681-0043 • TEL (787)831-5555 • FAX (787)833-0075

WORA-TV, W10BG, WRFB-TV

Professional Services VACANCIES

POSITION	DATE OPENED	DATE CLOSED
Master Control	5/8/2024	6/4/2024
Regular Positions Vacancies		
Executive Assistant	11/11/2023	1/9/2024
Sales Executive	11/15/2023	4/9/2024
Accounts Receivable/ Accountant	3/25/2024	10/07/2024



TELECINCO, INC.
 PO BOX 9986, SAN JUAN, PR 00908-0986 • TEL (787)721-4054 • FAX (787)724-1554
 PO BOX 43, MAYAGÜEZ, PR 00681-0043 • TEL (787)831-5555 • FAX (787)833-0075

WORA-TV, W10BG, WRFB-TV

RECRUITMENT SOURCES UTILIZED

Online (wora.com job opportunities' webpage and clasificadosonline.com website) Social Media (Facebook), Recruiting companies
 Businessmen and Colleagues and Universities Referrals

RECRUITMENT SOURCES UTILIZED IN FILLING VACANCIES

POSITION	SOURCE USED
Chofer (Prof Services)	Business Referral
Master Control Operator (Prof Services)	Online, Referral
Executive Assistant	Online, Staffing Services
Sales Executive	Online, Staffing Services
Accounts Receivable/ Accountant	Online, Staffing Services

TOTAL NUMBER OF PERSONS INTERVIEWED

VACANCIES	RECRUITMENT SOURCE	NUMBER OF REFERRALS	NUMBER OF INTERVIEWS
Chofer (Prof Services)	Business Referral	4	2
Master Control Operator (Prof Services)	Online, Referral	4	2
Executive Assistant	Online, Staffing Services	14	7
Sales Executive	Online, Staffing Services	3	2
Accounts Receivable/ Accountant	Online, Staffing Services	19	8



TELECINCO, INC.

PO BOX 9986, SAN JUAN, PR 00908-0986 • TEL (787)721-4054 • FAX (787)724-1554
PO BOX 43, MAYAGÜEZ, PR 00681-0043 • TEL (787)831-5555 • FAX (787)833-0075

SUPPLEMENTAL OUTREACH INITIATIVES

- ❖ 300-hours internship for three students for the Non- Profit Organization Caras con Causa.

All employees at WORA TV are minorities (Hispanics).